

SPIRITUAL GIFTS DISCOVERY ANSWER SHEET

Select the value from 0-4 that the statement is true in your life.

0 – Not at all; 1 – Little; 2 – Moderately; 3 – Considerably; 4 – Strongly

Answers				Total	Row	Gift
1	25	49	73	_____	A	_____
2	26	50	74	_____	B	_____
3	27	51	75	_____	C	_____
4	28	52	76	_____	D	_____
5	29	53	77	_____	E	_____
6	30	54	78	_____	F	_____
7	31	55	79	_____	G	_____
8	32	56	80	_____	H	_____
9	33	57	81	_____	I	_____
10	34	58	82	_____	J	_____
11	35	59	83	_____	K	_____
12	36	60	84	_____	L	_____
13	37	61	85	_____	M	_____
14	38	62	86	_____	N	_____
15	39	63	87	_____	O	_____
16	40	64	88	_____	P	_____
17	41	65	89	_____	Q	_____
18	42	66	90	_____	R	_____
19	43	67	91	_____	S	_____
20	44	68	92	_____	T	_____
21	45	69	93	_____	U	_____
22	46	70	94	_____	V	_____
23	47	71	95	_____	W	_____
24	48	72	96	_____	X	_____

SPIRITUAL GIFTS DISCOVERY QUESTIONS

1. I enjoy working behind the scenes, taking care of little details.
2. I usually step forward and assume leadership in a group where none exists.
3. When in a group I tend to recognize and approach those who are sitting or standing alone.
4. I have the ability to recognize a need, and get the job done, no matter how trivial the task.
5. I have the ability to organize ideas, people and projects to reach a specific goal.
6. People often say I have good spiritual judgment.
7. I am very confident of achieving great things for the glory of Elohim.
8. I am asked to sing or play a musical instrument at Assembly functions.
9. Elohim has used me to communicate the gospel in a language unknown to me.
10. Through my prayers Elohim has made the impossible possible.
11. I have an ability to use my hands in a creative way to design and build things.
12. I have seen my prayers heal people.
13. I enjoy giving money to those in serious financial need.
14. I enjoy ministering to people in hospitals, prisons, or rest homes to comfort them.
15. I often have insights that offer practical solutions to difficult problems.
16. I have understood issues or problems in the Assembly and seen answers when others didn't.
17. I enjoy encouraging and giving counsel to those who are discouraged.
18. I have an ability to thoroughly study a passage of scripture, and then share it with others.
19. I presently have the responsibility for the spiritual growth of one or more young disciples.
20. Other people respect me as an authority in spiritual matters.
21. I have an ability to learn foreign languages.
22. Elohim often reveals to me the direction He desires the body of Messiah to move.
23. I enjoy spending time with non-believers, especially with hopes of telling them about Yeshua.

24. Whenever I hear reports on the news or in conversation about needy situations, I am burdened to pray.
25. I would like to assist the Pastors or other leaders so they will have more time to accomplish their essential and priority ministries.
26. I don't mind asking others to accomplish an important ministry for the Assembly.
27. I enjoy entertaining guests and making them feel "at home" when they visit.
28. I enjoy serving others, no matter how simple or little the task.
29. I am a very organized person who sets goals and makes plans to reach them.
30. I am a good judge of character, and can spot a spiritual phony.
31. I often step out and start projects that other people won't attempt, and the projects are usually successful.
32. I believe I could sing well in the choir.
33. Praying in tongues is personally meaningful to me in my prayer life.
34. Elohim has used me to make things happen which were far beyond human means.
35. I enjoy doing things like woodworking, crocheting, sewing, metal work, stained glass, etc.
36. I enjoy praying for those who are physically and emotionally ill, for Elohim to heal them.
37. I joyfully give money to the Assembly well above my tithe.
38. I feel compassion for people who are hurting and lonely, and like to spend considerable time with them to cheer them up.
39. Elohim has enabled me to choose correctly between several complex options in an important decision, when no one else knew what to do.
40. I enjoy studying difficult questions about Elohim's Word, and I am able to find answers easier and quicker than others.
41. People often tell me their problems, and I encourage them.
42. When a question arises from a difficult Bible passage, I am motivated to research the answer.
43. I like to give of my own free time to meet other's needs.
44. I would be willing and excited to start a new Assembly.

45. I can adapt easily to culture, language, and life-style, other than my own, and would like to use my adaptability to minister in foreign countries.
46. I will always speak up for disciple principles even when what I say isn't popular and people think I'm narrow-minded or hard-headed.
47. I find it easy to invite a person to accept Yeshua as their Savior.
48. I believe prayer is the most important thing a disciple can do.
49. I enjoy relieving others of routine tasks so they can get special projects done.
50. I can guide and manage a group of people toward achieving a specific goal.
51. I enjoy meeting new people and introducing them to others in the group.
52. I am very dependable for getting things done on time, and I don't need much praise and thanks.
53. I easily delegate significant responsibilities to other people.
54. I am able to distinguish between right and wrong in complex spiritual matters, that other people can't seem to figure out.
55. I trust in Elohim's faithfulness for a bright future, even when everything looks bad.
56. I enjoy singing, and people say I have a good voice.
57. I have been overwhelmed by the Holy Spirit during prayer or worship, and began to speak in tongues.
58. Elohim has blessed my prayers so that supernatural results have come from otherwise impossible situations.
59. I find satisfaction in meeting people's needs by making something for them.
60. Elohim regularly speaks to me concerning people's infirmities, so that I can pray for them.
61. I wouldn't mind lowering my standard of living to give more to the Assembly, and others in need.
62. I want to do whatever I can for the needy people around me, even if I have to give up something.
63. People often seek my advice when they don't know what to do.
64. I have an ability to gather information from several sources to discover the answer to a question, or learn more about a subject.
65. I feel a need to challenge others to better themselves, especially in their spiritual growth, without condemning them.

66. Others listen and enjoy my teaching of scriptures.
67. I enjoy working with people, and desire to help them be the best person they can for the Master.
68. I am accepted as a spiritual authority in other parts of the country or world.
69. I would like to present the gospel in a foreign language, in a country whose culture and life-style is different than my own.
70. I feel a need to speak Elohim's message from the Bible so people will know what Elohim expects of them.
71. I would like to tell others how to become a disciple, and give them the invitation to receive Yeshua in their life.
72. Many of my prayers for others have been answered by the Master.
73. I enjoy helping others get their work done, and don't need a lot of public recognition.
74. People respect my opinion and follow my direction.
75. I would like to use my home to get acquainted with newcomers and visitors to the Assembly.
76. I enjoy helping people in any type of need, and feel a sense of satisfaction in meeting that need.
77. I am comfortable making important decisions, even under pressure.
78. People come to me for help in distinguishing between spiritual truth and error.
79. I often exercise my faith through prayer, and Elohim answers my prayers in exciting ways.
80. I believe the Master could use me in the choir to deliver a message through song.
81. I have spoken in a language unknown to me, that when interpreted, brought a blessing to those who heard.
82. Elohim uses me to work miracles for the glory of His Kingdom.
83. People say I am gifted with my hands.
84. People often seek me out to pray for their physical healing.
85. When I give money to someone I don't expect anything in return, and often give anonymously.
86. When I hear of other people without jobs, who can't pay their bills, I do what I can to help them.
87. Elohim enables me to make appropriate application of Biblical truth to practical situations.
88. I can recognize difficult Biblical truths and principles on my own, and I enjoy this.
89. People will tell me things they won't tell anyone else, and say I am easy to talk to.

90. I am organized in my thinking and systematic in my approach to presenting Bible lessons to a group of people.
91. I help disciples who have wandered away from the Master find their way back to a growing relationship with Him.
92. I would be excited to share the gospel and form new groups of disciples in areas where there aren't many Assemblies.
93. I have no racial prejudice, and have a sincere appreciation for people very different from myself.
94. I find it relatively easy to apply Biblical promises to present day situations.
95. I have a strong desire to help non-believers find salvation through Yeshua Messiah.
96. Prayer is my favorite ministry in the Assembly, and I spend a great deal of time at it.

SPIRITUAL GIFTS ANSWER KEY

- A. Helps
- B. Leadership
- C. Hospitality
- D. Service
- E. Administration
- F. Discernment
- G. Faith
- H. Music
- I. Languages
- J. Miracles
- K. Craftsmanship
- L. Healing
- M. Giving
- N. Mercy
- O. Wisdom
- P. Knowledge
- Q. Exhortation
- R. Teaching
- S. Pastor/Shepherd
- T. Apostleship
- U. Missionary
- V. Prophecy
- W. Evangelism
- X. Intercession

Gift Definitions and Scripture References

The following contains suggested definitions of the spiritual gifts. While not meant to be dogmatic or final, these definitions and supporting Scriptures do correspond to characteristics of the gifts as expressed on the Spiritual Gifts Questionnaire.

- A. HELPS - The ability to invest the talents one has in life and the ministry of other members of the body, thus enabling those others to increase the effectiveness of their own spiritual gifts.
Mark 15:40-41; Acts 9:36; Romans 16:1-2; I Corinthians 12:28
- B. LEADERSHIP - The ability to set goals in accordance with Elohim's purpose for the future and to communicate those goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of Elohim.
Acts 15:14-15; Romans 12:8; I Timothy 5:17; Hebrews 13:17
- C. HOSPITALITY - The ability to provide an open house and a warm welcome to those in need of food and lodging.
Acts 16:14-15; Romans 12:9-13; Romans 16:23; Hebrews 13:1-2; I Peter 4:9
- D. SERVICE - The ability to identify the unmet needs involved in a task related to Elohim's work, and to make use of available resources to meet those needs and help accomplish the desired results.
Acts 56:1-7; Romans 12:7; Galatians 6:2; II Timothy 1:16-18; Titus 3:14
- E. ADMINISTRATION - The ability to understand clearly the immediate and long-range goals of a particular unit of the body of Messiah and to advise and execute effective plans for the accomplishment of those goals.
Luke 14:28-30; Acts 6:1-7; I Corinthians 12:28;
- F. DISCERNMENT - The ability to know with assurance whether certain behavior purported to be of Elohim is in reality divine, human or satanic. The purpose of this gift is to prevent confusion and false teaching from infiltrating the Assembly.
Matthew 16:21-23; Acts 5:1-11; Acts 16:16-18; I Corinthians 12:10; I John 4:1-6
- G. FAITH - The ability to discern with extraordinary confidence the will and purpose of Elohim, and to propel the body of believers into actively claiming the promises of Elohim.
Acts 11:22-24; Romans 4:18-21; I Corinthians 12:9; Hebrews 11
- H. MUSIC - The ability to use one's voice in the singing of praises to the Master or the benefit of others, or to play a musical instrument to the praise of the Master and for the benefit of others.
Deuteronomy 31:22; I Samuel 16:16; I Chronicles 16:41-42; II Chronicles 5:12-13
II Chronicles 34:12; Psalm 150
- I. LANGUAGES/TONGUES - The ability to speak a divinely-anointed message in a language one has never learned, but one that is known to the hearers. Its purpose is an evangelistic tool for the spreading of the gospel.
Mark 16:17; Acts 2:1-13; Acts 10:44-46; Acts 19:1-7;
- J. MIRACLES - The ability to serve as a human intermediary through whom it leases Elohim to perform powerful acts that are perceived by observers to have altered the ordinary course of nature.

Acts 9:36-42; Acts 19:11-20; Acts 20:7-12; Romans 15:18-19; I Corinthians 12:10-28

K. CRAFTSMANSHIP - The ability to use one's hands, thoughts and mind to further the kingdom of Elohim through artistic, creative means.

People with this gift may also serve to lead others in forming their abilities in this area. The gift may also be used in the areas of maintenance, care and upkeep for the benefit and beautification of Elohim's kingdom here on earth.

Exodus 30:22-25; Exodus 31:3-11; II Chronicles 34:9-13; Acts 18:2-3

L. HEALING - The ability to serve as a human intermediary through whom Elohim's healing power is applied to another person's physical or emotional need.

Acts 3:1-10; Acts 5:12-16; Acts 9:32-35; Acts 28:7-10; I Corinthians 12:9 & 28

M. GIVING - The ability to contribute material resources to the work of the Master with liberality and cheerfulness.

Mark 12:41-44; Romans 12:8; II Corinthians 8:1-7; II Corinthians 9:2-8

N. MERCY - The ability to feel genuine empathy and compassion for individuals who suffer distressing physical, mental or emotional problems, and to translate that compassion to cheerfully-done deeds which reflect Messiah's love and alleviate the sufferings.

Matthew 9:35&36; Mark 9:41; I Thess. 5:14

O. WISDOM - The ability to apply spiritual truth to a specific issue in an especially relevant fashion, and make proper choices in difficult situations, based on sufficient information.

Acts 6:3-10; I Corinthians 2:1-13; I Corinthians 12:8; James 1:5; II Peter 3:15

P. KNOWLEDGE - The ability to discover, accumulate, analyze and clarify information which is pertinent to the growth and well-being of the body.

Acts 5:1-11; I Corinthians 12:8; II Corinthians 11:6; Colossians 2:2-3

Q. EXHORTATION - The ability to minister words of encouragement, consolation, comfort and motivation from Elohim's word to help others complete their tasks and be all that Elohim wants them to be.

Acts 4:32-37; Acts 14:22; Romans 12:8; I Timothy 4:13; Hebrews 10:24-25

R. TEACHING - The ability to employ a logical, systematic approach to biblical study and to communicate information relevant to the health and ministry of the body and its members in such a way that others will learn.

Acts 18:24-28; Acts 20:20-21; I Corinthians 12:28; Ephesians 4:11-14

S. PASTOR/SHEPHERD - The ability to assume a long-term personal responsibility for the spiritual welfare of a group of believers.

John 10:1-18; Ephesians 4:11-14; I Timothy 3:1-7; I Peter 5:1-3

T. APOSTLESHIP - The ability to assume and exercise general leadership over a number of Assemblies, with extraordinary authority in spiritual matters which is spontaneously recognized and appreciated by those Assemblies.

Acts 8:4; I Corinthians 12:28; II Corinthians 12:12; Galatians 2:7-10; Ephesians 3:1-9

U. MISSIONARY - The ability to minister WITH whatever other spiritual gifts one has in a second culture.

Acts 8:4; Acts 13:2-3; Acts 22:21; Romans 10:15

V. PROPHECY - The ability to proclaim the Word of Elohim with divine anointing, which brings conviction to the hearers so that they recognize that it is truly the Word of Elohim and they must do something about it.

Acts 2:37-40; Acts 7:54; I Corinthians 14:1-3; I Thessalonians 1:5

W. EVANGELISM - The ability to share the gospel with unbelievers in such a way that men and women become Yeshua' disciples and responsible members of the body of Messiah.

Acts 8:5-6; Acts 8:26-40; Acts 14:21; Acts 21:8; Ephesians 4:11-14; II Timothy 4:5

X. PRAYER/ INTERCESSION - The ability to pray for extended periods of time on a regular basis and see frequent and specific answers to prayer, to a degree much greater than that which is experienced by most disciples.

Luke 22:41-44; Acts 12:12; Colossians 1:9-12; Colossians 4:12:13; James 5:14-16

SPIRITUAL GIFTS & MINISTRY MATCH-UP

HELPS/SERVICE

Telephone Ministry, Self-help & Resource Exchange, Tape Ministry, Parking Lot, Children's Work, Back Yard Bible Camp, Handyman, Nursery, Media Committee, Cooking, Assembly Office Worker, Transportation, Bus Driver, Usher, Telephoning, Greeter, Hospital Visitation, Communion Preparation, Baptism Preparation, Assembly Building Repair, Assembly Landscape, Shabbat School Class Officer, Children's Music, Bible Study Leader, Arts & Crafts, New Infant Recognition, Women's Ministry, Organ, Piano, other Instruments, Drama, Children's Shabbat School Teacher

LEADERSHIP

Head Usher, Boards & Committees, Backyard Bible School Director, Shabbat School Superintendent, Shabbat School Class Officer, Camp Director, Organize Special Events, Leadership Training

HOSPITALITY

Usher, Greeter, Open House, Banquet Server, Host/Hostess, Welcome New Members, Visitor's Fellowship, Fellowship Committee

ADMINISTRATION

Boards & Committees, Organizer of Special Events, Assembly Office Worker, Financial Secretary, Shabbat School Assistant, Shabbat School Class Officer, Superintendent

DISCERNMENT

Board Member, Altar Counselor, Recruiter, Visitation, Counseling, Youth Worker, Divorce/Recovery

FAITH

Prayer Ministries, Board Member, Nominating Committee, Healing Ministry, Altar Counselor, Prayer Partner

MUSIC

Choir, Worship Leader, Band, Instruments, Choir Leader, Shabbat School Song Leader, Children's Choir Helper, Nursing Home Ministries

MIRACLES

Healing Ministries, Prayer Ministries, Missions Work, Anointing Of Believers,

CRAFTSMANSHIP

Handyman, Arts & Crafts, Poster Artist, Building Repair, Assembly Office-Grounds Maintenance, Machine Maintenance

HEALING

Healing Ministries

GIVING

Assembly Treasurer, Boards & Committees, Meals & Lodging, Sponsoring Students, Support Missionaries, Construction Projects, Fund Raiser, Help The Needy

MERCY

Altar Counselor, Bereavement Ministry, Divorce Recovery, Mentally Ill Ministry, Drug & Alcohol, Hospital Visitation, Abused Children, Convalescent Homes Visitation, Shut-in Ministry, Missions Work

KNOWLEDGE/WISDOM

Boards & Committees, Teaching, Research, Counseling, Youth Work, Bible Translation, Marriage Enrichment, Visitation, Altar Counseling Discipleship

EXHORTATION

Boards & Committees, Adult Shabbat School Teacher, Children's Shabbat School Worker, Discipleship, Visitation, Vacation Bible School Teacher, Counseling, Greeter, Usher, Camp Counselor

TEACHING

Children's Assembly, Adult Shabbat School Teacher, Visitation, Board Member, Discipleship Outreach, Youth Worker, Home Bible Study, Children's Shabbat School Teacher